



**North Eastman Health Association Inc.
Job Description**

Social Worker – Dialysis Program

Position Summary

The Social Worker is a member of an interdisciplinary team with the goal of assisting dialysis clients and their families living with chronic illness in the community.

Reports to: Care Team Manager

Union:

Qualifications:

Education and Experience

- Bachelor of Social Work required
- A minimum of two years related experience preferred
- Eligible for membership with M.I.R.S.W.

Knowledge, Skills and Abilities

- Knowledge of, and sensitivity to the impact of chronic illness, such as End Stage Renal Disease, on the family as a whole.
- Knowledge of the aboriginal culture an asset.
- Ability to foster and maintain positive working relationships both individually and in a team setting.
- Ability to work independently
- Demonstrated effective communication skills.

Position Duties & Responsibilities

- Complete a social assessment on each dialysis client and document on the client's health record. This will include the following:
 - Current social situation
 - Review of social systems (family or significant others, supports, community resources.)
 - Social issues identified.
 - Plan for social work intervention.

- Provide on-going social worker services (which may include supportive, crisis, family and resource counseling), to the dialysis client/family as identified by the client/family, social assessment, or dialysis team members.
- Document a social work review on the client's health record as frequently as necessary to communicate social work issues.
- Maintain communication with the appropriate team members in the H.S.C. Dialysis Program, and other agencies and services relevant to the client's/family needs, e.g. Mental Health, Aboriginal services, financial agencies, Kidney and Diabetes Organizations.

Professional Development

- Participate in on-going educational sessions relevant to the psycho-social impact of chronic illness on clients/families.

Revised: _____
Date

Approved by: _____
Manager/ Supervisor Date

Approved by: _____
Vice President/ CEO Date

Reviewed by: _____
Human Resources Manager Date
