



North Eastman Health Association Inc. Job Description

Registered Nurse Operating Room

Position Summary

Under the direction of the Care Team Manager, the Registered Nurse provides nursing care, which is consistent with the North Eastman Health Association Inc. Mission, Vision, and Values Statement. The Registered Nurse is responsible for delivering patient care in a manner that reflects professional nursing practice and which complies with the Registered Nurses Act, Standards of Nursing Practice Code of Ethics and NEHA Policy. This includes responsibility for co-ordination of the health care team regime and assessment, plan, implementation and evaluation of all nursing care provided. The nurse as a member of the health care team advocates, provides information, educates, and supports the patient and family.

Reports to: Care Team Manager

Union: MNU

Qualifications:

Education and Experience

- Active registration with The College of Registered Nurses of Manitoba (CRNM) and a member in good standing.
- Minimum five years related experience in the operating room.
- Current certification in Cardiopulmonary Resuscitation.
- Current certification in Pediatric Advanced Life Support (PALS).
- Current certification in ACLS and TNCC.

Knowledge, Skills and Abilities

- Ability to work with minimal supervision.
- Commitment to continuing professional development.
- Ability to establish positive working relationships.

Position Duties and Responsibilities

Standards of Performance

1. Nursing Practice:

The Registered Nurse is responsible for the completion and validation of the following nursing practices:

A. Assessment:

- i) Ensures that a pre-operative nursing database is obtained from patient and/ or primary care giver that serves as a basis for individual nursing plan of care.
- ii) Reviews the previous hospital records that include patient data obtained by other members of the health/ surgical team (medical history, physical examination, nursing history and social data).

B. Planning:

- i) Using the assessment data, develops a plan for nursing care:
 - sets priorities in planning care according to the needs of the patient
 - formulates a plan of care according to the surgical needs of the patient
- ii) Involves the patient and/ or primary care giver in developing the nursing plan of care
- iii) Involves the patient, and/ or primary care giver, and other members of the surgical team in planning patient care.

C. Implementation:

- i) Ensures that all pre-operative assessments are complete one week prior to surgery
- ii) Ensures that patient history and physicals are complete and on chart minimum one week prior to surgery when possible
- iii) Provides nursing care according to policy and procedure
- iv) Demonstrates supportive interpersonal relationships with patient, family and other personnel
- v) Communicates purposefully with the patient and family
- vi) Communicates with members of the surgical team to achieve optimal patient care
- vii) Ensures all necessary equipment and supplies are available and in good working condition prior to each scheduled O.R. day
- viii) Ensures that all drugs required by the anesthetist are available prior to each scheduled O.R. day
- ix) Ensures that anesthetic machine circuit, O2 gas monitor tubing and soda lime is changed according to scheduled monthly changes
- x) Ensures that glass OR cupboard, stainless steel cupboard, stainless steel drawers, warmer, anesthetic machine, anesthetic cart, cautery cart, all dental carts and all three carts in Bundle Room are cleaned according to the q 3 monthly schedule
- xi) Ensures that all equipment/ supplies are within the expiration date and, to remove/ exchange anything that is past the expiration date
- xii) Ensures that drugs are within expiration date and, are exchanged when out dated

D. Evaluation:

- i) Evaluates the effectiveness of the nursing plan of care revises as necessary
- ii) Evaluates feed-back from patient and/ or primary care giver and, other members of the surgical team

E. Documentation:

- i) Documents on the patient health record according to established O.R. charting policies and procedures

2. Teaching:

A. Patient/ Primary Care Giver:

- i) Identifies and documents learning needs related to surgery
- ii) Includes teaching pre-operative and post-operative
- iii) Explains rationale for nursing interventions
- iv) Evaluates, revises and documents patient teaching strategies and outcomes

B. Staff:

- i) Assists nursing personnel in identifying their learning needs and participates in teaching as required
- ii) Assists in orientation of new operating room staff

3. Professional:

- i) Identifies and reports unsafe patient care practices and assists in providing effective interventions
- ii) Maintain confidentiality of information in relation to the patient and facility
- iii) Participates in evaluation and revision of nursing policies and procedures
- iv) Participates in continuous improvement and infection control programs
- v) Participates in self evaluation and contributes to the evaluation of the care team member
- vi) Participates in relevant education programs, inservices and workshops to increase professional competency and meet personal needs and goals
- vii) Seeks appropriate supervision of own actions
- viii) Participates in planning and implementing changes in a professional manner
- ix) Maintains CPR, PALS, ACLS and TNCC certification

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- x) Practices within the legal guidelines and ethical expectations of the nursing profession

Revised: _____
Date

Approved by: _____
Manager/ Supervisor Date

Approved by: _____
Vice President/ CEO Date

Reviewed by: _____
Director, Human Resources Date

NOTE: Original Signed and Dated August 10, 2005