



**North Eastman Health Association Inc.
Job Description**

Primary Health Care Nurse

Position Summary

The Primary Health Care nurse (PHCN), as a member of the Primary Health Care Team, is responsible for the leadership and evaluation of the chronic disease prevention initiative. The Chronic Disease Prevention Initiatives are community led initiatives currently established in the communities of Pine Falls and the Blue Water District, Whitemouth and Beausejour / Brokenhead, to be expanded regionally. Primary responsibilities of this position include community assessment, program development, implementation and evaluation of services as it relates to chronic disease prevention.

The PHCN also works in collaboration with district Wellness Facilitators, district health promotion teams, the diabetes education resource team and wellness coalitions to deliver health promotion programs throughout the region. The PHCN functions in accordance with the Association's Mission, Vision and Values, policies and procedures and ensures all practices are consistent with relevant legislation and professional standards.

Reports To: Primary Health Care Manager

Qualifications and Experience:

1. Baccalaureate Degree in Nursing with active CRNM registration is required.
2. Two Years recent experience in community health service delivery (mental health, public health, or community health) is required.
3. Excellent communication skills required.
4. Strong written communication skills required (incumbent must be able to write evaluation reports).
5. Ability to work with community organizations.
6. Knowledge of First Nation communities and culture is an asset.
7. Thorough understanding of community development and community capacity building.
8. Strong knowledge of chronic illness trajectory.
9. Community facilitation skills is required (Certified Diabetes Educator, Asthma Trek, Catching our Breath, Heart to Heart facilitation experience an asset)
10. Knowledge of the North Eastman region is an asset.
11. Must possess a class 5 license and be willing to travel.

Duties and Responsibilities:

1. Will provide leadership in the development, implementation and evaluation of chronic disease prevention initiative
2. Will engage community stakeholders and members in the further development implementation and evaluation of the NE Chronic Disease Prevention Initiative
3. Works with communities to develop healthy policy such as heart smart menus etc.
4. Works with Wellness Facilitators to mobilize community support for physical activity programs
5. Works with Wellness Facilitators to mobilize community support for healthy eating initiatives
6. Implements programs related to chronic disease prevention (no smoking, healthy food choices, physical activity and stress) as outlined in the Blue water District and the Iron Rose / Beausejour Brokenhead CDPI strategy.
7. Works with community health programs (Public Health, Mental health) to implement the NEHA CDPI.
8. Works in partnership with intersectoral committees, wellness groups, seniors organizations and family resource centres etc. to promote the pillars of healthy living as outlined by Manitoba Health as they relate to chronic illness.
9. Continues to assess the needs of the CDPI communities and work with community members to develop and implement ongoing CDPI plans.
10. Is a member of the diabetes care teams in each of the districts as required.
11. Participates in quality improvement initiatives as required.
12. Assists as required with the Community Health Assessment Process.
13. Participates on the Provincial CDPI working group as required.

Revised: _____
Date

Approved by: _____
Supervisor/Manager Date

Approved by: _____
Vice President/CEO Date

Reviewed by: _____
Human Resources Manager Date

NOTE: Original Signed and Dated August 24, 2006