



**North Eastman Health Association Inc.
Job Description**

HOME CARE NURSE

POSITION SUMMARY:

Under the supervision of the Case Coordinator, the Home Care Nurse functions as a member of the multi-disciplinary team. The Home Care Nurse administers those functions/ activities as assigned to them by the Case Coordinator. The Home Care Nurse works with the team to promote an integrated, holistic health service that is responsive to the needs of the residents/ staff of the North Eastman Health Association.

REPORTS TO: Home Care Case Coordinator

UNION: Manitoba Nurses Union

QUALIFICATIONS:

Education and Experience

- Registered Nurse with additional education or preparation applicable to the position
- Currently registered and in good standing with CRNM
- Minimum of one year related experience
- Must possess a valid Manitoba driver's license and have access to personal vehicle

Knowledge, Skills and Abilities

- Ability to foster and maintain positive working relationships both individually and in a team setting.
- Ability to work independently; to work alone and to work in isolated areas.
- Basic introductory computer skills would be an asset.
- Work schedule to include weekends and evenings as required.
- Keep current with new policies/ procedures as indicated within their own professional expertise.
- Ability to maintain privacy and confidentiality.
- Ability to communicate effectively both orally and in writing.
- Ability to prioritize and organize assignments in an efficient manner.
- Other duties as assigned.

Position Duties and Responsibilities:

- Responsible to provide comprehensive nursing care to clients and families as assigned by the Case Coordinator.
- Formulates a plan for the nursing care function.
- Implements the nursing intervention.
- Monitors and evaluates care and services provided to client/ families.
- Documents nursing care according to established charting guidelines.
- Provides current information on client health status to the Case Coordinator as required.
- Provides teaching/ counseling to individuals and families as related to the client's nursing care plan.
- Participates in the identification, development and implementation of client/ staff education programs.
- Provides teaching as required to direct service workers in relation to the client service plan.
- Participates in case conferences and staff meetings as required.
- Keeps current with new policies/procedures as indicated within their own professional expertise.

Revised: _____
Date

Approved by: _____
Manager / Supervisor Date

Approved by: _____
Vice President/CEO Date

Reviewed by: _____
Director, Human Resources Date

NOTE: Original Signed and Dated December 8, 2003