



**North Eastman Health Association Inc.
Job Description**

**Diabetes Education Resource
Nurse Educator**

Position Summary

Functions as a member of a multi-disciplinary professional team in the community to assist persons with diabetes to improve/maintain an optimal quality of life through prevention, postponement or reduction of associated disabilities. The professional is responsible for providing services including identification/outreach, assessment, education and support, evaluation and consultation to individuals and groups. The incumbent is also responsible for liaison with and continuing education of other health care professionals and communities in relation to diabetes with the goal of primary prevention, early identification and intervention including healthy lifestyle management.

Reports to: Public Health Manager

Union: Manitoba Nurses Union

Qualifications:

- B.N. with active MARN registration
- Two years recent related experience.
- Other combinations of education and experience may be considered at a commensurate classification and salary.
- Demonstrated effective teaching skills.
- Ability to maintain positive working relationships
- Preference will be given to candidates who have knowledge of an Aboriginal language, understanding of Aboriginal customs, traditions, and values
- Valid driver's license and vehicle.

Position Duties and Responsibilities:

Based on the knowledge and expertise of the Dietetic or Nursing background:

1. Assessment of diabetic clients
 - determine if clients are appropriately referred
 - assess clients ability to learn, and attitude toward diabetic education
 - assess clients knowledge and skills re: diabetes
 - reassesses clients educational need in accordance with program standards

2. Education
 - formulates educational and self-care plan for client based on assessed needs
 - implements educational plan, according to the guideline of Manitoba Diabetes Education Program
 - coordinates community resources required to implement the plan
 - implements health promotion program regarding prevention of Type II Diabetes
 - in certain circumstances, assists with orientation of other health care professionals and students.
3. Administration of the program
 - referrals are contacted
 - scheduling of assessments, classes, reassessments
 - ensures appropriate documentation of services provided to clients, including follow-up
 - statistics are recorded
4. Resource to Community and Professionals
 - provide or assist in provision of information, resources, education programs as requested by health care workers or the community at large
 - liaison with other agencies involved in diabetes
5. Physician liaison
 - receives written referrals from physicians
 - maintains effective liaison and collaboration with the clients' physician, including DER involvement with the client, and program status of the client
6. Client Support
 - responds to request for information and support
 - ensures appropriate clients progress is monitored by referral or follow-up
 - includes client support system in self-care plan
7. Professional Development
 - participates in program review and evaluation as required
 - participates in educational activities in order to remain current in diabetes knowledge
8. Multidisciplinary Team Member
 - establishes and maintains effective collaborative/consultative relationships with other team members
 - liaison with other agencies involved with diabetes
 - through community assessments becomes aware of community needs as well as resources
9. Other duties as assigned

Revised: _____
Date

Approved by: _____
Manager/ Supervisor Date

Approved by: _____
Vice President/ CEO Date

Reviewed by: _____
Director, Human Resources Date

NOTE: Original Signed and Dated March 16, 2001